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# **IMPLEMENTING ESG STRATEGY**

Lead the Change - Own the Outcome

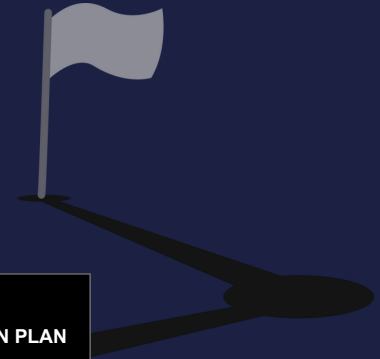
**2025 PROGRAM PLAN**

# ThinkZero and HBP Corporate Learning

## PROGRAM PLAN

Lead the Change -

- Own the Outcome



	PHASE 0: STRATEGY BASELINE	PHASE 1: LEADERSHIP & GOVERNANCE	PHASE 2: TARGETS & KPIs	PHASE 3: IMPLEMENTATION ROADMAP	PHASE 4: IMPLEMENTATION PLAN
Your Advisory Partner <b>THINKZERO</b>	ThinkZero evaluates your organisation's existing Strategy	ThinkZero reviews your organisation's ESG governance and leadership structures and processes	ThinkZero supports your work to integrate ESG targets and KPIs	ThinkZero co-creates your Draft ESG Strategy Implementation Roadmap with you	ThinkZero co-creates your ESG Strategy Implementation Roadmap and Divisional Plans with you
Your Corporate Learning Partner <b>HBP CORPORATE LEARNING</b>	Orientation + Change Leadership Diagnostic (30 min)	Module 1: Sustainable Business Strategy (virtual, 4 weeks)	Learning Break	Module 2: Leading Sustainability Change (virtual, 5 weeks)	Learning Completion
<b>WHAT WE DELIVER</b> (for your organisation)	Project Plan	ESG Governance Framework	ESG Targets and KPIs Integration	Draft ESG Strategy Implementation Roadmap	ESG Strategy Implementation Roadmap and cascading Divisional Plans
<b>WHAT YOU RECEIVE</b> (for each participating individual)	Change Leadership Skills Diagnostic		Personal Change Enablement Plan		Completion Certificate from HBP Corporate Learning

The ability to tailor our advisory approach to suit each client's needs is a strength of this collaboration and the *Implementing ESG Strategy* program. However, all clients should note that program structure, indicative pricing, and progress through this program are all dependent on the client's availability to work with us in a timely and productive manner to co-create remarkable and impactful outcomes for your organisation, and for individual participants.

